



PRIVACY POLICY FOR THE WHISTLE PLATFORM

Effective Date: 25 March 2025

1. Introduction

The Whistle Platform ("we," "our," or "us") is committed to safeguarding the privacy of individuals who interact with our services. This Privacy Policy outlines our practices regarding the collection, use, and protection of personal information in accordance with applicable data protection laws.

2. Information Collection

We provide various channels for individuals to report unethical or illegal activities. When you use our platform, you may choose to provide personal information, including but not limited to:

- Name
- Contact details
- Employment information
- Details of the report

Providing personal information is entirely voluntary. You have the option to remain anonymous when submitting a report. We do not collect sensitive personal information unless you choose to provide it.

3. Use of Information

The information you provide is used solely for the purpose of investigating and addressing the concerns raised in your report. We process this information as an operator on behalf of the subscribing organization to facilitate appropriate action. If you choose to remain anonymous, we will not collect or process any information that could identify you.

4. Anonymity and Confidentiality

If you opt for anonymity, we ensure that your identity remains undisclosed. We do not use cookies or other tracking technologies that could reveal your identity when you interact with our website or submit a report. The only data processed is what you voluntarily provide. Reports are anonymized before being shared with the relevant subscribing organization, ensuring that no identifying information is disclosed.

5. Information Sharing

We may share anonymized reports with the subscribing organization and, where necessary, with third parties such as investigators or auditors engaged by the

organization. Your personal information will not be disclosed without your explicit consent, except as required by law.

6. Data Security

We implement appropriate technical and organizational measures to protect your personal information from unauthorized access, loss, or misuse. Our data security practices include encryption and restricted access to ensure the confidentiality and integrity of your information.

7. Data Retention

Personal information is retained only as long as necessary to fulfill the purposes for which it was collected or to comply with legal obligations. Anonymized reports may be retained for analysis and to improve our services.

8. Your Rights

You have the right to access, correct, update, or delete your personal information. To exercise these rights, please contact our Information Officer using the details provided below.

9. Changes to This Privacy Policy

We may update this Privacy Policy periodically. Any changes will be posted on our website with an updated effective date. We encourage you to review this policy regularly to stay informed about how we are protecting your information.

10. Contact Information

If you have any questions or concerns about this Privacy Policy or our data handling practices, please contact:

Dawie Fouche

Phone: 0737500001

Email: dawie@thewhistle.co.za

By using The Whistle Platform, you acknowledge that you have read and understood this Privacy Policy.